Date: $\qquad$ Assessment Conducted By: $\qquad$
Business Name: $\qquad$

## Certification \#:

$\qquad$
Owner(s) Interviewed: $\qquad$
Business Description: $\qquad$
Client Email Address: $\qquad$ Phone Number: $\qquad$

## CLIENT NEEDS ASSESSMENT

| 1. What experience(s) do you have that is helping you |  |
| :--- | :--- |
| run this business? |  |
| (Check all that apply - Provide Detail in Notes Below) |  |
| $\square$ Previously Owned a Business | $\square$ Training |
| $\square$ Work Experience in Industry | $\square$ Education |
| $\square$ Management Experience | $\square$ Certification(s) |
| $\square$ Other: |  |

2. What do you feel is the most challenging issue or aspect of running your own business?

| $\square$ Time | $\square$ Getting/Retaining Customers |
| :--- | :--- |
| $\square$ Finances | $\square$ Project Management |
| $\square$ Marketing | $\square$ HR/Employees |
| $\square$ Other: |  |

$\qquad$

Notes:
3. Have you completed an Entrepreneurial Training course?
$\square$ No
$\square$ Yes - Year: $\qquad$
Course Name:
(Please provide evidence of completion)
5. Please check all of the following computer programs you currently use (or would like to use) in your business and indicate your degree of proficiency:

|  | Use: | Like to Use: | Proficiency: | Comments: |  |
| :--- | :---: | :---: | :---: | :--- | :--- |
| Word processing | $\square$ | $\square$ | $\square$ Proficient $\square$ Need Training | - | $\square$ |
| Spreadsheets/Databases | $\square$ | $\square$ | $\square$ Proficient $\square$ Need Training | - | $\square$ |
| Accounting Software | $\square$ | $\square$ | $\square$ Proficient $\square$ Need Training | - |  |
| Presentation Development | $\square$ | $\square$ | $\square$ Proficient $\square$ Need Training | - |  |
| Web Design or Management | $\square$ | $\square$ | $\square$ Proficient $\square$ Need Training | $\square$ |  |
| Inventory/Sales Management | $\square$ | $\square$ | $\square$ Proficient $\square$ Need Training | - |  |
| Industry Specific Software | $\square$ | $\square$ | $\square$ Proficient $\square$ Need Training | $\square$ |  |
| Other Program: |  | $\square$ | $\square$ Proficient $\square$ Need Training |  |  |

## Notes:

| 6. Does this business have the following: | Written Business Continuity \& Disaster Plan: $\square$ No $\square$ Yes |
| :---: | :---: |
| Written Business Plan: $\square$ No $\square$ Yes, Date: | Computerized Inventory: $\square$ No $\square$ Yes $\square$ N/A |
| Written Marketing Plan: $\square$ No $\square$ Yes | Computerized Accounting System: $\square$ No $\square$ Yes $\square$ N/A |
| Data Back-Up System: $\square$ No $\square$ Yes | Buy-Sell/Succession Agreement: $\square$ No $\square$ Yes $\square$ N/A |
| Written Personnel Policies: $\square$ No $\square$ Yes $\square$ N/A | Credit/Debt Collection Policies: $\square$ No $\square$ Yes $\square$ N/A |
| Hudson Certification: $\square$ No $\square$ Yes $\square$ N/A | Business Licenses \& Permits: $\square$ No $\square$ Yes $\square$ N/A |
| BASIC BUSINESS INFORMATION |  |
| 7a. What is the current status of your business? In business, but not yet selling my product or service. Selling my product or service for less than 12 months. Selling my product or service for 1-5 years. Selling my product or service for more than 5 years. <br> 7b. Date Started: $\qquad$ | 8a. Under what form of ownership is the firm now operating? Sole Proprietorship C Corporation Partnership S Corporation LLC <br> 8b. If applicable, are they meeting corporate filing requirements? $\square$ No $\square$ Yes |
| 9. Which of the following best describes your business? Lifestyle Growth Franchise Other: $\qquad$ | 10. Which statement best describes the location of your business? |

Notes:

## ACCOUNTING \& FINANCE

11a. How often are financial statements generated and analyzed?
$\square$ Monthly $\quad \square$ Without schedule $\square$ Not at all
$\square$ Quarterly $\square$ Annually
11b. Who analyzes them?
14. Is the firm capitalized enough to survive a downturn in sales or other unforeseen events?
$\square$ No, the firm is highly leveraged
$\square$ Some leverage exists, but capital is still adequate
$\square$ Yes, there is more than enough capital
12. Does the owner/manager know what the working capital requirements of the firm are?
$\square$ No - Why Not? $\qquad$
$\square$ Yes
13. What is the firm's credit history?
$\square$ Excellent $\quad \square$ Good $\quad \square$ Fair $\quad \square$ Poor
15. What is the trend of the firm's credit history? $\square$ Improving $\square$ Stable $\square$ Getting worse
16. Has the firm experienced cash flow problems in the last six months?
$\square$ No
$\square$ Yes - List any lenders/AP \& past due amounts in Notes

Notes:

## LEGAL COMPLIANCE

17. Check any of the following with which the firm is out of compliance.
$\square$ IRS: Federal Income Tax
$\square$ FICA
$\square$ State Workers Compensation
$\square$ State Payroll Withholding
$\square$ Federal Workers Compensation
$\square$ State Sales Tax
$\square$ Federal Payroll Withholding Tax
$\square$ SUTA
$\square$ Business/Occupational Licenses
$\square$ Other:


| 30. Does the firm have any employees? | 31. Do employees know company \& personnel policies? <br> $\square$ No (Skip to Question 21) <br> $\square$ No |  |
| :--- | :--- | :--- |
| $\square$ Yes - Number of Part-Time? ___ Full-Time? __ | $\square$ Yes |  |
| 32. Do you have problems with any of the following? | 33. Which of the following types of insurance does the <br> (Check all that apply) <br> firm have in effect? (Check all that apply) <br> $\square$ Finding and Hiring Qualified Employees <br> $\square$ Training Employees | $\square$ Property |
| $\square$ High-Turnover/Trouble Keeping Employees | $\square$ Automobile | $\square$ Liability |
| $\square$ Employee Disputes | $\square$ Group Health | $\square$ Disability |
| $\square$ Other HR issues: | $\square$ Workers' Compensation | $\square$ Key-Person |

## Notes:

## BUSINESS INNOVATION


35. Approximately how many new products or services have you introduced in the last 3 years?
$\qquad$ New Products or Services
37. Approximately what percentage of your sales today are to customers that you did not sell to 3 years ago?
$\%$ of Sales are from New Customers
36. Approximately what percentage of your sales today are from products or services that you did not offer 3 years ago?
\% of Sales are from New Products or Services
38. How many patents does your organization own or license?

## ADDITIONAL QUESTIONS FOR MANUFACTURING FIRMS

39. Do you develop your own products, or do you produce products designed/developed by your customers?
$\square$ We design/develop our own products
$\square$ We only build products to customers' specifications
$\square$ Both. We design some products and build to certain customers' specifications
40. Do you have a structured, documented procedure used regularly to estimate the cost of new jobs?
$\square$ Not at all.
$\square$ Yes, for products similar to existing products
$\square$ Yes, for products over a certain dollar threshold
$\square$ Yes, for most products
$\square$ Yes, for all products
41. Do you have a formal, documented quality system?
$\square$ We have almost nothing in writing
$\square$ Some of our procedures or specifications are in writing
$\square$ We have one or more major customer certifications
$\square$ We are ISO/QS 9000 registered/compliant or meet other guidelines
42. Do you perform Cost/Benefit Analysis before purchasing, trading, or upgrading equipment?
$\square$ No analysis is performed
$\square$ We attempt the analysis but need help
$\square$ Yes, we perform the analysis
43. Does your accounting system account for work in process?
$\square$ No $\square$ Yes

## Notes:

Please indicate the owner's name, percent ownership, and personal net worth for at least $51 \%$ of the company.

| Calculate the Personal Net Worth of the Business Owner(s) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Owner 1 | Owner 2 | Owner 3 |
| Name: |  |  |  |
| Percent Ownership: |  |  |  |
| Part 1: Calculate the Net Value of the Owner's Personal Assets |  |  |  |
| Total Value of Personal Assets: | \$ | \$ | \$ |
| Minus: Value of Home (if owned): | \$ | \$ | \$ |
| Minus: Value of Retirement Assets: | \$ | \$ | \$ |
| $\begin{array}{r} \text { = NET VALUE OF PERSONAL } \\ \text { ASSETS: } \end{array}$ | \$ | \$ | \$ |
| Part 2: Calculate Owner's Personal Debt |  |  |  |
| Total Amount of Owner's Personal Debt: | \$ | \$ | \$ |
| Minus: Home Mortgage Debt (if any): | \$ | \$ | \$ |
| = TOTAL PERSONAL DEBT: | \$ | \$ | \$ |
| Part 3: Calculate the Personal Net Worth |  |  |  |
| Net Value of Owner's Personal Assets: | \$ | \$ | \$ |
| Minus: Total Personal Debt: | \$ | \$ | \$ |
| $\begin{array}{r} \hline=\text { PERSONAL NET WORTH } \\ \text { SUBTOTAL: } \end{array}$ | \$ | \$ | \$ |
| If married, divide the Personal Net Worth Subtotal by 2 to get the Total Personal Net Worth. |  |  |  |
| $=$ TOTAL PERSONAL NET WORTH: | \$ | \$ | \$ |

Please attach the current financial statements for this business and fill-in the row at the bottom of the page. If these are not available, complete the calculations with the client to gather the information.

| Calculate Business Net Worth |  |  |  |
| :---: | :---: | :---: | :---: |
| Total Business Assets: |  | \$ |  |
| Minus: Total Business Liabilities: |  | \$ |  |
| = BUSINESS NET WORTH: |  | \$ |  |
| Calculate Business Net Profit or Loss |  |  |  |
| If your business is less than 12 months old |  | If your business is more than 12 months old |  |
| What were your total sales in the last month? \$ $\qquad$ |  | Total sales over the last 12 months? \$ $\qquad$ |  |
| Are most months like this? $\square$ No $\square$ Yes |  | Total business expenses over the last 12 months? \$ $\qquad$ |  |
| If no, please explain and provide an average month's sales. |  | Calculate Net Profit or Loss for the last 12 Months: Total Sales - Total Business Expenses $=$ \$ $\qquad$ |  |
| What were your total business expenses in the last month? \$ $\qquad$ |  |  |  |
| Are most months like this? $\square$ No $\square$ Yes |  |  |  |
| If no, please explain and provide an average month's expenses. |  |  |  |
| Calculate Net Profit or L Multiply Average Monthly <br> Approx. Annual Sales: \$ <br> Approx. Annual Expenses: <br> Approx. Annual Sales - Ap <br> Net Profit/Loss $=\$$ | and Expenses by 12. <br> Annual Expenses = |  |  |
| Business Net Worth = \$ $\qquad$ | $\$ 0^{\text {Total Sales }=}$ | Total Business Expenses = $\$ 0$ $\qquad$ | Net Profit or Loss = $\$ 0$ |

Recommended First Step: (Please include the contact names of any referrals given for additional assistance)

## Action To Be Taken:

## Recommended Second Step:

Action To Be Taken:

## Recommended Third Step:

Action To Be Taken:
$\qquad$

Additional Recommendations/Referrals:
Intermediary - Please indicate which, if any, of the following programs or services you feel this client would qualify for and benefit from.
$\square$ Bonding Assistance Program
$\square$ Economic Gardening
$\square$ State Trade and Export Promotion (STEP) program
$\square$ Small Business Loan and Guaranty program
$\square$ State Tax Incentives (R\&D, Enterprise Zone, Quality Jobs, Digital Media, Angel Investor, etc.)
$\square$ Other: $\qquad$

To gain the best outcome from completing the Client Assessment, you are encouraged to work with your Intermediary (Contractor) on the assistance recommended above. The Intermediary's recommendations can provide you with the knowledge and tools to further develop your own business skills and to improve the odds your business will succeed.

## SEBD Client Verification of Information

I, certify that I am the duly authorized representative of the business entity identified herein and that the abovementioned statements and data provided herein, are correct, true, and include all material information necessary to identify and explain the technical and business needs of the company and the owner(s).
$\qquad$ Type your initials here to verify that you read the above statement and have complied to the best of your knowledge.

## Confidentiality Statement

Louisiana Economic Development and its SEBD Contractor agree that any financial or proprietary business information submitted pursuant to this Assessment which are in their nature and designated as confidential and submitted for purposes of allowing Louisiana Economic Development and its SEBD Contractor to investigate or to examine the business of such private firm in connection with the statutory duties of Louisiana Economic Development, shall be considered to be and maintained as confidential and proprietary information within the meaning of LA.R.S. 44:4(3); and Louisiana Economic Development and its SEBD Contractor shall use all reasonable means to maintain such confidentiality, and shall not disclose such information to any third party except as permitted in the Assessment or as required by law.

SEBD Contractor Electronic Signature:
Print Name:
Date: $\qquad$

